

**CITY OF REDDING, CALIFORNIA
COUNCIL POLICY**

SUBJECT	RESOLUTION NUMBER	POLICY NUMBER	EFFECTIVE DATE	PAGE
RECRUITMENT OF DEPARTMENT HEAD PERSONNEL	86-146	202	6/16/86	1

BACKGROUND

The new City Council has taken a new direction in the method of choosing those that administer our municipal corporation.

PURPOSE

Redding represents an attractive job opportunity, and the City Council is desirous of having department heads who are as well qualified as is possible. Broad recruitment for the filling of department-head positions is perceived as being a benefit to the City of Redding by allowing qualified persons outside the jurisdiction to compete for those positions.

POLICY

It is the policy of the City of Redding to recruit widely and on the open market for the positions of department heads for the City of Redding.