

DEFINITION:

Under immediate supervision, the Police Recruit position is that of a non-sworn probationary Police Officer employed by the City to attend and complete the basic P.O.S.T. Academy training as required to become a sworn Police Officer.

DISTINGUISHING CHARACTERISTICS:

Employees work under close supervision while in a training status. They are reclassified to Police Officer upon successful completion of the P.O.S.T. Academy, and as they become proficient in assigned responsibilities, and breadth of knowledge increases.

EXAMPLES OF DUTIES:

NOTE: The following are the duties performed by employees in this classification. However, employees may perform other related duties. Not all duties listed are necessarily performed by each individual in the classification.

1. Attend and successfully complete the California Basic P.O.S.T. Academy training program.

Measures: Successful completion of the P.O.S.T. Academy training and certification for appointment as a Police Officer I.

2. Performs related duties as assigned.

QUALIFICATIONS:

Knowledge of:

The knowledge and skills required to complete the required course work beyond the high school diploma and to successfully perform the job requirements.

Ability to:

Interact effectively with the public and employees. Read, understand, and carry out departmental policies, rules, instructions, laws and regulations; analyze situations and adopt a quick, effective and responsible course of action; write clear and accurate reports; understand and follow oral directions; learn the use and care of automobiles, motorcycles, and small fire arms; make detailed observations, recall names, personal descriptions, and details of incidents; meet standards of adequate physical stature, endurance and agility.

Education:

Any combination of training and experience that provides the required knowledge, skills, and abilities is qualifying; typical education would include a High School diploma, or equivalent; 30 semester college units with concentration in Police Science or another appropriate major.

Experience:

None.

Special Requirements:

Possession of the appropriate California driver's license, or the ability to acquire one within ten days of appointment.

Working Conditions:

Date of study: January 1991. The following duties have been identified as the critical job elements for the **POLICE RECRUIT** classification. The Med-Tox Physical Standards Study established several task statements for each physical ability; the task statements selected below are based on the (1) Significant level of physical ability required to perform the task, (2) the high level of rater agreement - reliability, (3) the frequency with which the task is performed and (4) the high degree of criticality and importance raters assigned to the task.

Incumbents in this classification are required to work on a shift schedule, including weekends and holidays, and outdoors in a variety of extreme weather conditions.

STATIC STRENGTH: Drag an unconscious person weighing 150 lbs. off of the roadway.

EXPLOSIVE STRENGTH: Sprint 50 yards after a fleeing person.

DYNAMIC STRENGTH: Stand and patrol an area during a special event for 8 hours.

TRUNK STRENGTH: Support upper body while driving a motorcycle throughout a shift.

STAMINA: Chase a fleeing suspect for two hundred yards.

EXTENT FLEXIBILITY: Participate in weekly training in arrest control techniques.

DYNAMIC FLEXIBILITY: Continuously stretch and reach while directing traffic for two hours.

SPEED OF LIMB MOVEMENT: Block the punch of a person who is trying to hit you.

WHOLE BODY COORDINATION: Climb over a fence while searching for a suspect.

WHOLE BODY EQUILIBRIUM: Maintain your body balance during a physical struggle with a suspect.

ARM-HAND STEADINESS: Aim a handgun.

MULTI-LIMB COORDINATION: Drive a patrol car during a high speed pursuit.

MANUAL DEXTERITY: Place handcuffs on a subject.

FINGER DEXTERITY: Type on a computer keyboard.

NEAR VISUAL ACUITY: Observe finger prints at a crime scene. Also, see examination bulletin.

FAR VISUAL ACUITY: Determine if a suspect has a weapon in his hand at 15 yards. Also, see examination bulletin.

VISUAL COLOR DISCRIMINATION: Identify the basic colors of clothes.

HEARING QUIET: Hear the whispered conversation of your partner at a prowler call.

HEARING NOISY: Hear dispatcher conversation over the radio during a pursuit over the sound of the siren.

HEARING LOCATION: While on a prowler call, hear the sounds of movement indicating the location of the prowler.

HEARING DISCRIMINATION: Hear the sound of the cylinder of a revolver being closed.