

DEFINITION:

Under direction, serves as the officer in charge of a fire company with responsibilities for the control, direction, and disciplining of company personnel, and for the care, operation, and maintenance of all property assigned to the company; directs the activities of company personnel at scenes of fire, medical emergencies and rescues.

DISTINGUISHING CHARACTERISTICS:

The Fire Captain is responsible for the supervision of an assigned fire company and coordination of activities of the Fire Engineers and Firefighters. The Fire Captain is distinguished from the Fire Battalion Chief in that the latter are directly responsible for the continuous supervision, management and the coordination of activities of an assigned shift of personnel.

EXAMPLES OF DUTIES:

NOTE: The following are the duties performed by employees in this classification. However, employees may perform other related duties. Not all duties listed are necessarily performed by each individual in the classification.

1. Respond to fire, medical, and other emergency incidents.

Measures: Speed and responsiveness to the emergency.

2. Make decisions as to methods of dealing with the emergency, including deployment of personnel and apparatus.

Measures: Decisions are based on fire department rules and regulations and professional standards.

3. Direct fire suppression, rescue, first aid, and salvage operations until relieved of command by a superior officer.

Measures: Direction is in conformance with department rules and regulations and proper safety precautions are utilized.

4. Plan, supervise and participate in inspections of building and installations for fire hazards, and fire safety systems as required by local, State and Federal laws.

Measures: Compliance to appropriate statutes.

5. Schedule and direct station, apparatus, hose and hydrant maintenance programs.

Measures: Working condition of equipment remains in working order and useful life is extended.

6. Inspect and evaluate station personnel and maintains discipline.

Measures: Employee morale and performance is maintained at a consistently high level.

7. Instruct and drill company personnel in fire fighting and fire prevention methods, techniques, and related areas.

Measures: Personnel are kept up to date on current trends and methods.

8. Plan and schedule work assignments of station, or battalion personnel.

Measures: Efficient and judicious use of personnel.

9. Prepare and maintain records and reports.

Measures: Records and reports are accurate and completed in a timely fashion.

10. Perform related fire service duties as assigned.

QUALIFICATIONS:

Knowledge of:

Advanced methods and techniques of fire fighting, fire prevention and emergency medical services; the operation and maintenance of fire fighting equipment, apparatus, and specialized materials; Federal, State, and City laws pertaining to fire protection; mechanical, chemical and related characteristics of a wide variety of materials, such as flammable liquids, and explosives; department rules, regulations, and policies.

Ability to:

Interact effectively with the public and employees. Evaluate emergency situations calmly, quickly, rationally and determine effective course(s) of action; organize and direct the work of others, and maintain discipline and morale; train personnel; operate fire apparatus and auxiliary equipment; keep records and make reports; maintain physical fitness requirements as prescribed by the Fire Department.

Education:

Any combination of training and experience that provides the required knowledge, skills, and abilities is qualifying; typical education would include a high school diploma, Associate of Arts Degree in Fire Technology.

Experience:

Typical experience would include a minimum of five years of full-time paid fire fighting experience in the Redding Fire Department; two of the five years must be as a full-time Fire Engineer or Fire Prevention Inspector.

Special Requirements:

Certified as an EMT or First Responder.

Possession of any six (6) certificates that are required by the California State Fire Training Procedures Manual for Fire Officer Certification dated May 2008 edition, or any additional classes added thereafter for Fire Officer Certification.

Possession of the appropriate California driver's license, or the ability to acquire one within ten days of appointment.

Working Conditions:

Date of study: January 1991. The following duties have been identified as the critical job elements for the **FIRE CAPTAIN** classification. The Med-Tox Physical Standards Study established several task statements for each physical ability; the task statements selected below are based on the (1) Significant level of physical ability required to perform the task, (2) the high level of rater agreement - reliability , (3) the frequency with which the task is performed and (4) the high degree of criticality and importance raters assigned to the task.

Incumbents in this classification are required to work on a shift schedule, including weekends and holidays, and outdoors in a variety of extreme weather conditions.

STATIC STRENGTH: While wearing full turnout gear and SCBA, perform a long axis drag of an unconscious victim from a burning building.

EXPLOSIVE STRENGTH: Break down a door with a ram bar.

DYNAMIC STRENGTH: While wearing full turnout gear and SCBA, maneuver a 1-3/4 inch charged, flowing hose line for 15-minutes.

TRUNK STRENGTH: Crawl through an attic and perform tasks in a crouched position while wearing full turnout gear and SCBA.

STAMINA: While engaged in a wild land fire, perform a progressive hose lay over rough and uneven terrain for 1000 feet.

EXTENT FLEXIBILITY: While at a hose drying tower, reach, twist and stretch to place a wet hose on a hanging rack.

DYNAMIC FLEXIBILITY: Continuously bend, twist and reach while using a hydraulic rescue tool.

SPEED OF LIMB MOVEMENT: Block the punch of a combative patient who is trying to hit you.

WHOLE BODY COORDINATION: Walk on steep and slippery surfaces during fire suppression activities.

WHOLE BODY EQUILIBRIUM: Maintain your body balance while working off a ladder with a hose.

ARM-HAND STEADINESS: Carefully operate hydraulic rescue tools in close proximity to a victim.

MULTI-LIMB COORDINATION: Drive a fire apparatus during Code 3 operation.

MANUAL DEXTERITY: Maintain the proper air way and seal while performing resuscitation when using the bag valve mask.

FINGER DEXTERITY: Operate the demand valve and bag on resuscitator.

NEAR VISUAL ACUITY: Read a city map.

FAR VISUAL ACUITY: Identify people who may be on the sixth floor of a building.

VISUAL COLOR DISCRIMINATION: Check skin color for patient assessment.

HEARING QUIET: Discern conversation over a 2-way radio.

HEARING NOISY: Hear radio conversation over the sounds of the truck and siren.

HEARING LOCATION: Locate a fallen Firefighter by the sounds of the personal alarm device.

HEARING DISCRIMINATION: Hear the whistle on SCBA which indicates low air.

NOTE: See class spec history file for Job Analysis prepared by Intracorp, dated January 18, 1994.